

## SECURITY INTEGRATION

**CONFIDENTIAL**

8 February 1952

## CAREER SERVICE COMMITTEE

## Working Group on CAREER BENEFITS

Minutes of the 16th Meeting, 7 February 1952, 3:30 P.M.

### **Present;**

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1. The minutes of the 15th meeting were read and approved.
  2. In line with paragraph 4 of the minutes of the 15th meeting Dr. [REDACTED] from the Medical Staff was present. He offered comments and suggestions on the proposed improved health insurance benefits plan presented by Mr. [REDACTED]. He offered to take the proposals and study them with particular reference to average fees for the specific and surgical operations referred to in the plan. However, the Group did not feel that the proposal as written should be forwarded to the Career Service Committee as a recommendation of the Group. There was not unanimity with respect to the granting of benefits of the plan only to participants in the Career Development Program. There were a number of suggestions pertaining to additional types of benefits, such as pure medical benefits as distinguished from surgical and also in connection with out-patient services. It was finally agreed that the proposal as written should be forwarded to the Board of Directors of GEHA. The transmittal memorandum would explain that the plan was merely a proposal which, while having considerable merit, could not be considered the final recommendation of the Working Group.
  3. The Chairman presented to the Group a memorandum to the Career Service Committee enclosing the recommendations concerning pay of various types of hazardous duty. Since there was not sufficient time for a reading of this memorandum, it was requested that the members notify the Chairman by telephone if the memorandum was acceptable so that it could be forwarded as soon as possible.

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4. Mr. [REDACTED] presented to the Committee copies of Tab E to the Progress Report which was submitted by the Career Service Committee to the DCI. Attached to Tab E was a copy of the Working Group's recommendations concerning additional pay for various types of hazardous duty.

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5. Mr. [REDACTED] reported that apparently another group in CIA was studying the matter of post differentials. However, it was not certain what the other group was studying. Therefore, Mr. [REDACTED] were requested to check into the matter and furnish the Working Group with a tentative final report at the next meeting.

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6. Mr. [REDACTED] submitted a proposal relating to the meritorious awards system. His proposal was in the form of a CIA Regulation. Since there were insufficient copies for each member and due to the lack of time, it was agreed that it would be duplicated and sent to the members for study with the view toward final action at the next meeting.

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7. Mr. [REDACTED] announced that the Career Service Committee expected to wind up its activities as of 1 March 1952. Therefore, it would be necessary that all working groups render a final report as of 22 February. Mr. [REDACTED] indicated that those items which would require legislative action were exempted. In order to meet the dead-line, it was decided that the Group would meet at 1:30 P.M. on next Thursday. At that time the Chairman will advise concerning the remaining work to be done. In addition, the Group would have made available to it a proposed outline of the final report which will be prepared by the Chairman and distributed prior to the meeting.

8. The meeting adjourned at 1715 to meet next week at 1330; location to be announced.

Distribution:

Chairman

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